

Blue Cross and Blue Shield of Illinois, A Division of Health Care Service Corporation, 300 E Randolph, Chicago, IL 60601

Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148

## **BENEFIT PROGRAM APPLICATION ("BPA")**

(All items are applicable to Grandfathered and Non-Grandfathered Insured Small Group Accounts unless otherwise specified.)

(All items are applicable to the HMO plan and the Non-HMO plan unless otherwise specified.)

Employer Group No.(s):		Section No.(s):	
Account No. (Blue Star <sup>sм</sup> ):		Customer No. (if different, for existing business only):	
Employer's Legal Name: (Specify the employer applying for coverage and lisbelow.)	st the nan	mes of any subsidiary or affiliated companies to be covered	
Address:			
City:	State: _	Zip Code:	
Billing Address (if different from above):			
City:	State: _	Zip Code:	
Employer Identification Number ("EIN"):		Standard Industry Code (SIC):	
Wholly Owned Subsidiaries to be covered:			
Affiliated Companies to be covered:			
		aggregated per IRS guidelines. Employer hereby confirms ngle employer under Internal Revenue Code Section 414(b),	
Administrative Contact:		Email:	
Phone:		Fax:	
Blue Access for Employers <sup>sm</sup> ("BAE <sup>sm</sup> ") Contact:			
(The BAE Contact is the employee of the account a BAE)	uthorized	d by the Employer to access and maintain its account via	
Title:		Email:	
Phone:		Fax:	
Policy Effective Date:		Policy Anniversary Date://	
employee benefit plans in the private industry. In g	general, <b>a</b>	(ERISA) is a federal law that sets minimum standards for all employer groups, insured or ASO, are subject to ERISA cipalities and public school districts, and "church plans" as	
ERISA Regulated Group Health Plan*: Yes   No			

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Medical and Dental benefits are offered by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association.

			Date:// End Dat	e://_ (month/day/year)	
	_	onsor*:			
		ministrator*:			
		ministrator's Address:			
City:			State:	Zip Code:	
ERIS	A Plan Adı	ministrator's Email:			
Pleas	e provide	your Non-ERISA Plan Month/	Year:/		
If you	contend E	ERISA is inapplicable to your o	group health plan, please	give legal reason for exemption*:	
☐ Fe	ederal Gov	vernmental Plan (e.g., the gov	ernment of the United Sta	tes or agency of the United States)	
		l Governmental Plan (e.g., the division, such as a county or a		, an agency of the state, or the governmen	nt of a
☐ CI	hurch Plar	)			
☐ Ot	ther, pleas	se specify:			
For m	nore infor	mation regarding ERISA, co	entact your Legal Adviso	r.	
*All as	s defined b	by ERISA and/or other applica	able law/regulations.		
1.	time Emphours pe The term of Illinois	oloyee means an Employee or week. "Employee" shall have the me	f the Employer who is reg eaning set forth under ERI ervice Corporation, a Muti	eans a Full-Time Employee of the Employ ularly scheduled to work a minimum of the SA and applicable law. Blue Cross and Bluual Legal Reserve Company ("BCBSIL") remains to the c	irty (30) e Shield
2.	Civil Un automati the Certif	ion Partner Coverage: A Cically eligible to enroll for cover	vil Union partner, as defir rage and, once enrolled, e as Policyholder is responsi	ned in the Policy, and his or her depende ligible for continuation of coverage as desc ble for providing notice of possible tax imp	cribed in
3.	If Employ	r is responsible for providing	artner, as defined in the Po	olicy, shall be considered eligible for covera dications to those Insureds with Domestic	
	Partners (COBRA	may be eligible for continuation	on coverage under Consoli	ects coverage for Domestic Partners, D idated Omnibus Budget Reconciliation Act tinuation coverage for Domestic Partners	of 1985
		es, Employer elects to offer Booklet	continuation coverage to	Domestic Partners, as defined in the Ce	ertificate
	r	No, Employer does not elect to not eligible for continuation con Other:		age to Domestic Partners (Domestic Partr	ners are
		Juioi			

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	Name of	Retiree		Name	of Retiree
	<u> </u>				
-	<u></u>				
C.	Retiree means those per Yes No If yes: S years of continuou (55); minimum years of c	Such retirees must be a s full-time employment	t least year with the Employer.	s of age on Note: Minin	the date of retiren
BCB:	existing groups, former empl SIL and prior to the initial effo oyer may only elect or chan	ective date of the retiree	coverage specifie	d in item 4.0	C. above are not eli
	eds ninety-one (91) calenda wise permitted by applicable	ar days from the date to law.	hat an employee		esult in an effective ligible for coverage
other  If a p than  Polic	wise permitted by applicable erson is added to the Policy what would apply to the Emyholder provided to BCBSIL	and it is later determine sployee or Dependent, l	ed that the Policyh based on the Wait	becomes el older reporting Period a	ligible for coverage ted a Coverage Da and eligibility condi
other If a p than	wise permitted by applicable erson is added to the Policy what would apply to the Emyholder provided to BCBSIL	and it is later determing ployee or Dependent, l BCBSIL reserves the	ed that the Policyh based on the Wait	becomes el older reporting Period a	ligible for coverage ted a Coverage Da and eligibility condi
other If a p than Polic perso	wise permitted by applicable erson is added to the Policy what would apply to the Emyholder provided to BCBSIL on.	and it is later determing ployee or Dependent, l BCBSIL reserves the	ed that the Policyh based on the Wait right to retroactive f employment.	older reporting Period a ely adjust the	ligible for coverage ted a Coverage Da and eligibility condi
other If a p than Polic perso	erson is added to the Policy what would apply to the Emyholder provided to BCBSIL on.  For Health and Dental F	and it is later determine ployee or Dependent, BCBSIL reserves the PPO Coverage:  The day of Note: This may not calendar days	ed that the Policyh based on the Wait right to retroactive f employment. exceed ninety-one	older reporting Period a ely adjust the	ligible for coverage betted a Coverage Datend eligibility condine Coverage Date  The first (1st) day month following
other If a p than Polic perso	erson is added to the Policy what would apply to the Emyholder provided to BCBSIL on.  For Health and Dental F  The date of employment.	and it is later determined ployee or Dependent, larger the properties and it is later determined ployee or Dependent, larger the properties and properties are larger to the	ed that the Policyh based on the Wait right to retroactive of employment. exceed ninety-one month(s) of em	older reporting Period a ely adjust the e (91)	ligible for coverage Date and eligibility condine Coverage Date  The first (1st) day month following date of employments
other If a p than Polic perso	erson is added to the Policy what would apply to the Emyholder provided to BCBSIL on.  For Health and Dental F  The date of employment.  The day of the r	and it is later determined by the law.  PPO Coverage:  The day or lay or	ed that the Policyhoased on the Wait right to retroactive of employment. month(s) of employment.	older reporting Period a ely adjust the ployment to toption of	ted a Coverage Da and eligibility condi ne Coverage Date  The first (1st) day month followin date of employm
other  If a p than Polic perso  A.	erson is added to the Policy what would apply to the Emyholder provided to BCBSIL on.  For Health and Dental F  The date of employment.  The day of the r  te: For multiple classes with the policy applicable apply to the Policy what would apply to the Policy what would apply to the Emyholder provided to BCBSIL on.  For Health and Dental F  The day of the received applying the policy applying the policy applying the policy applying to the policy applying the policy applying the policy applying to the policy applying the policy applying the policy applying to the policy applying the policy applying the policy applying to the policy applying	and it is later determined ployee or Dependent, large ployee or Dependent ployee or Dependent, large ployee or Dependent ployee or Dependen	ed that the Policyh based on the Wait right to retroactive of employment. exceed ninety-one month(s) of employment days of employmentes, use the Addition	older reporting Period a ely adjust the ployment to toption of	ted a Coverage Da and eligibility condi ne Coverage Date  The first (1st) day month followin date of employm

**Retiree Coverage:** Yes  $\square$  No  $\square$  If yes, complete the following, as applicable:

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4.

					ity, Accident, Critical must have a first (1st) of		s, or Vision Coverage: onth effective date)
Пт	ne date	e of em	ployment.	The day on the calendar days	f employment. exceed ninety-one (91)		The first (1st) day of the month following the date of employment.
☐ Tr	ne		day of the m	onth following	month(s) of employm	ent	
☐ Th	ne		day of the m	onth following	days of employment (option	on of ι	up to sixty (60) days)
Note:			e classes with and eligibility		es, use the Additional Pro	vision	s section below to specify
Waive	e the V	Vaiting I	Period on init	ial group enrollment?	☐ Yes ☐ No		
Numb	er of e	employe	ees serving V	Vaiting Period:			
	is elig Emplo Check	ible to oyer is r call tha An Orie	become covequired to sut apply: entation Perio	ered under the terms bmit a new BPA to ref	of the plan. If any of the lect that new information.	ese eli	posed before an individual igibility conditions change.
		2) If	ne (1) calend	dar day from an emplo unction with a waiting	yee's start date); and		ndar month and subtracting
		A Cum	ulative hours	of service requiremen	t that does not exceed tw	velve h	undred (1200) hours
					e status) requirement for our employees, where the		n a Measurement period is surement period:
		1) S	Starts betwee	n the employee's date	of hire and the first (1st) of	day of	the following month;
		<b>2)</b> [	Does not exc	eed twelve (12) months	s; and		
		la	ater than thirt	een (13) months from t nd the first (1st) day of t	he employee's start date	plus th	overage becoming effective ne number of days between day is not the first (1st) day
		Other s	substantive e	igibility criteria not des	cribed above; please des	scribe:	
foster ch	hild, ar	adopt	ed child (incl	uding a child involved	in a suit for adoption), a	child fo	ild, a stepchild, an eligible or whom the Insured is the ence of a child's financial

6. Limiting Age for covered children: Hereafter, covered children means a natural child, a stepchild, an eligible foster child, an adopted child (including a child involved in a suit for adoption), a child for whom the Insured is the legal guardian, under twenty-six (26) years of age, regardless of presence or absence of a child's financial dependency, residency, student status, employment status (if applicable under the Policy), marital status, or any combination of those factors. If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the Certificate Booklet. For health and dental Plans, coverage will terminate at the end of the period for which premium has been accepted. For Life Plans, coverage will terminate on the birthday. However, coverage shall be extended due to a leave of absence in accordance with any applicable federal or state law.

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7. Disabled Dependent: Disabled Dependent means a child who is medically certified as disabled and dependent upon the Employee or his/her spouse (or Civil Union partner and/or Domestic Partner, if elected). A disabled Dependent is eligible to continue coverage beyond the limiting age, provided the disability began before the child attained the age of twenty-six (26). A disabled Dependent is eligible to add coverage beyond the limiting age, provided the disability began before the child attained the age of twenty-six (26), and proof of coverage as a disabled Dependent is provided.

Certification Review is administered by BCBSIL; a Disabled Dependent Certification Form must be submitted to BCBSIL.

## 8. Enrollment:

**Special Enrollment:** An Eligible Person may apply for coverage, Family coverage or add dependents within thirty (30) days of a Special Enrollment event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so; provided, however, if a newborn is added as a dependent, such addition must be within thirty-one (31) days. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be effective on the date of the Special Enrollment event or, in the event of Special Enrollment due to termination of previous coverage, the date of application for coverage. In the case of a Special Enrollment event due to loss of coverage under Medicaid or a state children's health insurance program, however, this enrollment opportunity is not available unless the Eligible Person requests enrollment within sixty (60) days after such coverage ends.

**Annual Open Enrollment:** For Health and Dental Plans only, an Eligible Person, who did not enroll under Timely Enrollment, may apply for Individual coverage, Family coverage or add dependents during the Employer's Annual Open Enrollment Period. The Open Enrollment Period is to be held thirty (30) days prior to the Policy Anniversary Date of the program. Such person's Individual Coverage Date, Family Coverage Date and/or dependent's Coverage Date will be the Policy Anniversary Date following the Open Enrollment Period, provided the application is dated and signed prior to that date.

Late Enrollment: For Non-Voluntary Life, Accidental Death and Dismemberment (AD&D) and Short-Term Disability Plans only, an Eligible Person who did not apply under Timely Enrollment may apply for Individual coverage, Family coverage or add dependents. Late enrollees must furnish acceptable evidence of insurability if the employer contributes less than one hundred percent (100%). If the employer contributes one hundred percent (100%), such person's effective date will be a date mutually agreed to by the insurance company and the employer. For Voluntary Life Plans only, employees applying for or increasing coverage after their initial eligibility period can only enroll during the employer's annual enrollment period. Satisfactory evidence of insurability will be required for Voluntary Life coverages in these circumstances.

- **9. Extension of Benefits:** An Extension of Benefits will be provided for a period of thirty (30) days in the event of Temporary Layoff, Disability or Leave of Absence. However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with any applicable federal or state law. For Life Plans, an extension of benefits will be provided as follows: Due to Disability until the end of the twelfth (12<sup>th</sup>) month following the month in which the disability began; Due to Layoff and Leave of Absence until the end of the month following the month during which the layoff or leave of absence began. The extension will apply, provided all premiums are paid when due.
- **10. Premium Period:** The Premium Period must be consistent with the Policy Effective Date and/or Policy Anniversary Date.

☐ First (1st) day of each calendar month through the last day of each calendar month. (This option applies to all coverages if the Employer has BlueCare Dental HMO <sup>sM</sup> coverage.)
Fifteenth (15 <sup>th</sup> ) day of each calendar month through the fourteenth (14 <sup>th</sup> ) day of the following calendar month. (This option is not available for any coverage if the Employer has BlueCare Dental HMO coverage.)
Note: Groups with Life, Disability, Accident, Critical Illness, and/or Vision coverage and having less than one hundred dollars (\$100.00) monthly combined premium for those coverages will be billed on a quarterly basis.

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		coverage.				
	C.	The following applies to Non-Gran following actions: 1) initial rates will participation and employer contribution maintain a minimum Employer contribution of eligible employ the contribution and participation requenew or discontinue coverage unles and at least seventy percent (70%) proverage. Employer will promptly not	be finalized for the effective date on levels; 2) after the policy effective ribution of twenty-five percent (25 yees (less valid waivers). In the evoluirements, then the rates will be as the twenty-five percent (25%) mir articipation of eligible employees (less thanks).	of the policy based on the enrolled re date the group will be required to %) and at least a seventy percent ent the group is unable to maintain djusted accordingly; and/or 3) non-nimum employer contribution is met ess valid waivers) have enrolled for		
	D.	The following applies to both Gran right to change premium rates who subscribers covered. A substantial subscribers covered changes by ter percent (25%) or more over a ninety	en a substantial change occurs change will be deemed to hav percent (10%) or more over a th	in the number or composition of e occurred when the number of		
	E.	The following elections apply to both Grandfathered and Non-Grandfathered Groups: Life, Accidental Death & Dismemberment (AD&D), Supplemental Life and AD&D, Short-Terr Disability, Long-Term Disability, Critical Illness, Accident, and Vision Plans				
		% for Group Life, AD&D	% for Dependent Life	% for Supplemental Life Insurance and AD&D		
		% for Short-Term Disability	% for Long-Term Disability	% for Critical Illness		
		% for Accident Insurance	% for Vision			
12.	claim,	If the employer contributes one hun issued or renewed unless at least one coverage. If both the employer and issued or renewed unless at least se coverage. Eligible employees are the eligible employee waives coverage understood and agree BCBSIL will retain twenty-five perceived as a result of, or associated with, an	e hundred percent (100%) of eligible employee contribute toward the deventy-five percent (75%) of eligible ose who meet the definition of an under BCBSIL medical due to having that in the event BCBSIL makes and (25%) of any recovered amou	le employees have enrolled for that cost of coverage, no policy will be e employees have enrolled for that Eligible Person, regardless of if an an accoverage elsewhere.  a recovery on a third-party liability		
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The following elections apply to both Grandfathered and Non-Grandfathered Groups:

One hundred percent (100%) of the Employee Coverage Premium will be applied toward the Family

The following applies to Grandfathered Groups: The required minimum employer contribution is twenty-five percent (25%). No policy will be issued or renewed unless at least seventy percent (70%) of eligible employees have enrolled for coverage. This applies to health and dental business separately. This does not include those eligible employees waiving coverage under BCBSIL due to other creditable coverage. In no event, however, shall the policy be renewed unless at least one (1) eligible employee has enrolled for

% for Employee plus Spouse Coverage

\_% for Family Coverage

11.

**Employer Contribution:** 

Coverage Premium.

Other (specify):

В.

IL-SG-HP-BPA (Rev. 05/22)

**Health and Dental Plans:** 

% for Employee Coverage

% for Employee plus Child(ren) Coverage

13.	Third-Party Recovery Vendors and Law Firms Provisions (other than Reimbursement Services): BCBSIL engages with third-party recovery vendors and law firms on a post-pay basis to identify and/or recover any potential overpayments that may have been made to Providers.
14.	Wellbeing Management (included)
15.	<b>HSA/HDHP purchased</b> : ☐ Yes ☐ No (If yes, provide the name of HSA administrator/trustee: Vendor: ☐ BenefitWallet ☐ Flex ☐ HealthEquity ☐ HSA Bank ☐ Other:
16.	<b>FSA purchased:</b> Yes No (If yes, select vendor) Vendor: BenefitWallet Flex HealthEquity HSA Bank Other:
17.	Massachusetts Health Care Reform Act: Notwithstanding anything to the contrary in this BPA, with respect to the Employer's employees who live in Massachusetts (if any) the Employer represents that it offers the health insurance benefits provided for herein to all full-time employees, and the Employer will not make a smaller premium contribution percentage to a full-time employee living in Massachusetts than to any other full-time employee living

Changes in state or federal law or regulations or interpretations thereof may change the terms and conditions of coverage.

work at least the equivalent of an average of thirty-five (35) hours per week.

in Massachusetts who receives an equal or greater total hourly or annual salary. For purposes of this representation, a "full-time employee" is defined by Massachusetts law, generally an employee who is scheduled or expected to

The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Employer, has provided the information requested in this BPA and, on behalf of the Employer, offers to purchase the benefit program as outlined in the proposal document submitted to the Employer by the Sales Representative. It is understood and agreed that the actual terms and conditions are those contained in the Policy. It is further understood and agreed that the terms of the BPA may be subject to change. The final terms may be specified in a benefit program and premium notification letter or the applicable rate summary(ies) for the plan number(s) selected which may be attached hereto and made a part of the BPA. Payment of the first (1st) premium due under the Policy constitutes acceptance of such terms.

This BPA is subject to acceptance by BCBSIL as to coverage it underwrites. We certify that all the information and all attestations provided to BCBSIL is correct and complete. Upon acceptance of this BPA, BCBSIL shall issue a Policy to the Employer and this BPA and the benefit program and premium notification letter or the applicable rate summary (ies) for the plan number(s) selected shall be incorporated and made a part of the Policy. Upon acceptance of this BPA by BCBSIL and issuance of the Policy, the Employer shall be referred to as the Policyholder. In the event of any conflict between the proposal document and the Policy, the provisions of the Policy shall prevail.

The undersigned representative acknowledges that any producer is acting on behalf of the Employer for purposes of purchasing the Employer's insurance, and that if BCBSIL accepts this BPA and issues a Policy to the Employer, BCBSIL may pay the Employer's producer a commission and/or other compensation in connection with the issuance of such Policy. The undersigned representative further acknowledges that if the Employer desires additional information regarding any commissions or other compensation paid to the producer by BCBSIL in connection with the issuance of a Policy, the Employer should contact its producer.

The undersigned representative acknowledges that the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation or delegation of responsibilities there under. However, notwithstanding anything contained in the employee welfare benefit plan document of the Employer, the Employer agrees that no allocation or delegation of any fiduciary or non-fiduciary responsibilities under the employee welfare benefit plan of the Employer is effective with respect to or accepted by BCBSIL except to the extent specifically provided and accepted in this BPA or the Policy or otherwise accepted in writing by BCBSIL.

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With respect to Life, Short-Term Disability, Long-Term Disability, Critical Illness, Accident and Vision coverage applied for: We agree to comply with and participate in all provisions of the Group Policy providing the coverage applied for. We understand that BCBSIL intends to rely on this information in determining whether the enrolling employees may become insured.

## ADDITIONAL PROVISIONS:

- A. Grandfathered Health Plans: Policyholder shall provide BCBSIL with written notice prior to renewal (and during the plan year, at least sixty (60) days advance written notice) of any changes in its Contribution Rate Based on Cost of Coverage or Contribution Rate Based on a Formula towards the cost of any tier of coverage for any class of Similarly Situated Individuals as such terms are described in applicable regulations. Any such changes (or failure to provide timely notice thereof) can result in retroactive and/or prospective changes by BCBSIL to the terms and conditions of coverage. In no event shall BCBSIL be responsible for any legal, tax or other ramifications related to any benefit package of any group health insurance coverage (each hereafter a "plan") qualifying as a "grandfathered health plan" under the Affordable Care Act and applicable regulations or any representation regarding any plan's past, present and future grandfathered status. The grandfathered health plan form ("Form"), if any, shall be incorporated by reference and part of the BPA and Group Policy, and Policyholder represents and warrants that such Form is true, complete and accurate. If Policyholder fails to timely provide BCBSIL with any requested grandfathered health plan information, BCBSIL may make retroactive and/or prospective changes to the terms and conditions of coverage, including changes for compliance with state or federal laws or regulations or interpretations thereof.
- B. Retiree Only Plans and/or Excepted Benefits: If the BPA includes any retiree only plans and/or excepted benefits, then Policyholder represents and warrants that one (1) or more such plans is not subject to some or all of the provisions of Part A (Individual and Group Market Reforms) of Title XXVII of the Public Health Service Act (and/or related provisions in the Internal Revenue Code and Employee Retirement Income Security Act) (an "exempt plan status"). Any determination that a plan does not have exempt plan status can result in retroactive and/or prospective changes by BCBSIL to the terms and conditions of coverage. In no event shall BCBSIL be responsible for any legal, tax or other ramifications related to any plan's exempt plan status or any representation regarding any plan's past, present and future exempt plan status.
- C. Policyholder shall indemnify and hold harmless BCBSIL and its directors, officers and employees against any and all loss, liability, damages, fines, penalties, taxes, expenses (including attorneys' fees and costs) or other costs or obligations resulting from or arising out of any claims, lawsuits, demands, governmental inquiries or actions, settlements or judgments brought or asserted against BCBSIL in connection with (a) any plan's grandfathered health plan status, (b) any plan's exempt plan status, (c) any directions, actions and interpretations of the Policyholder, (d) any provision of inaccurate information, (e) the SBC, and/or (f) any plan's design (including but not limited to any directions, actions and interpretations of the Policyholder). Changes in state or federal law or regulations or interpretations thereof may change the terms and conditions of coverage.

The provisions of paragraphs A-C (directly above) shall be in addition to (and do not take the place of) the other terms and conditions of coverage and/or administrative services between the parties.

Notwithstanding anything in the Policy or Renewal(s) to the contrary, BCBSIL reserves the right to revise our charge for the cost of coverage (premium or other amounts) at any time if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Policyholder's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts).

**Renewals Only:** If this BPA is blank, it is intentional, and this BPA is an addendum to the existing BPA. In such case, all terms of the existing BPA as amended from time to time shall remain in force and effect. However, beginning with the Policyholder's first (1st) renewal date on or after September 23, 2010, the provisions of paragraphs A-C (above) shall be part of (and be in addition to) the terms of the existing BPA as amended from time to time.

Any reference in this BPA to eligible dependents may include Domestic Partners or Civil Union partners but will include dependent covered children under the Limiting Age of twenty-six (26), or election made above.

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Life, Disability, Accident, Critical Illness, and Vision insurance is offered by Dearborn Life Insurance Company, 701 E. 22<sup>nd</sup> St. Suite 300, Lombard, IL 60148. Dearborn Life Insurance Company is an independent Blue Cross and Blue Shield licensee. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

Any reference in this BPA to the Limiting Age for covered children means twenty-six (26) years, or election made above, regardless of presence or absence of a child's financial dependency, residency, student status, employment, marital status or any combination of those factors. If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the certificate booklet.

Any reference in this BPA to the "Employee plus one (1) dependent" rate structure means "Employee plus one (1) spouse (includes Civil Union partner and/or, if elected, Domestic Partner) or one (1) child."

Any reference in this BPA to the "Employee plus Child(ren)" rate structure means "Employee plus one (1) or more children."

The following one (1) paragraph applies to Non-Grandfathered Groups: BCBSIL reserves the right to restrict new business enrollment in health insurance coverage to open or special enrollment periods unless the twenty-five percent (25%) minimum employer contribution is met and at least seventy percent (70%) of eligible employees (less valid waivers) have enrolled for coverage.

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Producer Agency Re	presentative	Signature of Employer/Authorized Purchaser		
Signature of Produce	er Agency Representative	Title		
Producer Agency Na	me	Date		
Producer Address		Witness		
Producer Phone No.				
Producer Number				
Contracted Producer	Tax ID No.			
		Other Information:		
BCBSIL Sales Repre	sentative District / Cluster			
	UNDER	RWRITING AUTHORIZATION		
INTERNALLISE		tter included:  Yes  No Date of Letter:		

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## **PROXY**

The undersigned hereby appoints the Board of Directors of Health Care Service Corporation, a Mutual Legal Reserve Company ("HCSC"), or any successor thereof, with full power of substitution, and such persons as the Board of Directors may designate by resolution as the undersigned's proxy to act on behalf of the undersigned at all meetings of members of HCSC (and at all meetings of members of any successor of HCSC) and any adjournments thereof, with full power to vote on behalf of the undersigned on all matters that may come before any such meeting and any adjournment thereof. The annual meeting of members is scheduled to be held each year in the HCSC corporate headquarters on the last Tuesday of October at 12:30 p.m. Special meetings of members may be called pursuant to notice provided to the member not less than thirty (30) nor more than sixty (60) days prior to such meetings. This proxy shall remain in effect until revoked either in writing by the undersigned at least twenty (20) days prior to any meeting of members or by attending and voting in person at any annual or special meeting of members.

HCSC pays indemnification or advances expenses to its directors, officers, employees or agents consistent with HCSC's bylaws then in force and as otherwise required by applicable law.

Group No(s).:	By:
	Print Signer's Name Here
	<b>→</b>
	Signature and Title
Group Name:	
Address:	
City:	State: Zip Code:
Dated this	day of,
	Month Year

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