

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: All | Plan Type: HMO



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="https://www.bcbsil.com/coverage">www.bcbsil.com/coverage</a> or by calling 1-800-892-2803.

Important Questions	Answers	Why this Matters:
What is the overall	\$0	See the chart starting on page 2 for your other costs for services this plan covers.
deductible?		
Are there other	Yes. <b>\$150</b> Inpatient Admission	You must pay all the costs for these services up to the specific <b>deductible</b> amount before this
deductibles for specific	Deductible \$100 Outpatient	plan begins to pay for these services.
services?	Surgery Deductible There are no	
	other specific deductibles.	
Is there an out-of-pocket	Yes. Individual:	The <b>out-of-pocket</b> limit is the most you could pay during a coverage period (usually one year)
limit on my expenses?	Participating <b>\$1,500</b>	for your share of the cost of covered services. This limit helps you plan for health care expenses.
	Family: Participating <b>\$4,500</b>	
What is not included in	Premiums, balance-billed charges,	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
the out-of-pocket limit?	and health care this plan doesn't	
	cover.	
Does this plan use a	Yes. See www.bcbsil.com/coverage	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of
network of providers?	or call 1-800-892-2803 for a list	the costs of covered services. Be aware, your in-network doctor or hospital may use an
	of Participating providers.	out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or
		participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this
		plan pays different kinds of <b>providers</b> .
Do I need a referral to see	1 1	This plan will pay some or all of the costs to see a <b>specialist</b> for covered services but only if you
a <u>specialist</u> ?	written PCP referral unless it's for	have the plan's permission before you see the <b>specialist</b> .
	an OB/GYN or for emergency	
	care.	
Are there services this plan	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan
doesn't cover?		document for additional information about <u>excluded services</u> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the health plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing.</u>)
- The plan may encourage you to use Participating **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Service You May Need	Your cost if you use a Participating Provider	Your cost if you use a Non-Participating Provider	Limitations & Exceptions
Primary care visit to treat an injury or illness	\$25 copay/visit	Not Covered	Services or supplies that are not ordered by your Primary Care Physician or Women's Principal Health Care Provider, except emergency, and routine vision exams, are not covered.
Specialist visit	\$45 copay/visit	Not Covered	Referral required.
Other practitioner office visit	No Charge	Not Covered	referrar required.
Preventive care/screening/immunization	No Charge	Not Covered	none
Diagnostic test (x-ray, blood work)  Imaging (CT / PFT scans MRIs)	No Charge	Not Covered	Referral required.
	Primary care visit to treat an injury or illness  Specialist visit  Other practitioner office visit  Preventive care/screening/immunization	A Participating Provider  Primary care visit to treat an injury or illness \$25 copay/visit  Specialist visit \$45 copay/visit  Other practitioner office visit No Charge  Preventive care/screening/immunization No Charge  Diagnostic test (x-ray, blood work) No Charge	A Participating Provider  Primary care visit to treat an injury or illness  \$25 copay/visit  Not Covered  Specialist visit  Other practitioner office visit  No Charge  Preventive care/screening/immunization  No Charge  Not Covered  Not Covered

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Common Medical Event	Service You May Need	Your cost if you use a Participating Provider	Your cost if you use a Non-Participating Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition	Formulary Generic Drugs Non-Formulary Generic Drugs	No Charge \$10/\$20 copay/ prescription	Not Covered Not Covered	Up to 34 day retail /90 day mail. Certain women's preventative services
More information about <b>prescription drug coverage</b> is available at	Formulary Brand Drugs	\$50/\$100 copay/ prescription \$100/\$200 copay/	Not Covered	will be covered with no cost to the member. For a full list of these prescriptions and/ or services, please
http://www.bcbsil.com/member/rx drugs.html	Non-Formulary Brand Drugs  Specialty Drugs	prescription \$100/\$200 copay/ prescription Formulary Specialty \$150 copay/ prescription Non- Formulary Specialty	Not Covered	contact Customer Services, please contact Customer Service.  Specialty retail/ mail limited to a 30 day supply.  Coverage based on group policy. Prior authorization may be required.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 per occurrence deductible	Not Covered	Referral Required.
	Physician/surgeon fees	No Charge	Not Covered	Referral required.
If you need immediate medical attention	Emergency room services	\$300 per occurrence deductible	\$300 per occurrence deductible	Per occurrence deductible amount waived if admitted. If admitted, Inpatient Hospital deductible will apply.
	Emergency medical transportation	No Charge	No Charge	none
	Urgent care	No Charge	Not Covered	Applicable copay may apply.  Must be affiliated with member's chosen medical group or referral required.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$150 per occurrence deductible	Not Covered	Referral required.
	Physician/surgeon fee	No Charge	Not Covered	

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <a href="https://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf">www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf</a> or call 1-855-756-4448 to request a copy.



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Common Medical Event	Service You May Need	Your cost if you use a Participating Provider	Your cost if you use a Non-Participating Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	No Charge	Not Covered	Referral required.
health, behavioral health, or substance	Mental/Behavioral health inpatient services	\$150 per occurrence deductible	Not Covered	Referral Required.
abuse needs	Substance use disorder outpatient services	No Charge	Not Covered	Referral required.
	Substance use disorder inpatient services	\$150 per occurrence deductible	Not Covered	Referral Required.
If you are pregnant	Prenatal and postnatal care	\$25 copay	Not Covered	Copay applies to first prenatal visit (per pregnancy).
	Delivery and all inpatient services	\$150 per occurrence deductible	Not Covered	none
If you need help	Home health care	No Charge	Not Covered	Referral required.
recovering or have other	Rehabilitation services	No Charge	Not Covered	Referral Required. 60 visits combined/
special health needs	Habilitation services	No Charge	Not Covered	calendar year. Includes, but is not limited to, physical, occupational or speech therapy.
	Skilled nursing care	No Charge	Not Covered	Referral Required. Excludes Custodial Care.
	Durable medical equipment	No Charge	Not Covered	Referral required. Benefits are limited to items used to serve a medical purpose. DME benefits are provided for both purchase and rental equipment (up to the purchase price).
	Hospice service	No Charge	Not Covered	Referral required.
If your child needs	Eye exam	No Charge	Not Covered	Limited to one visit per calendar year.
dental or eye care	Glasses	No Charge	Not Covered	Frames limited to one pair per calendar year.
	Dental check-up	Not Covered	Not Covered	none

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### **Excluded Services & Other Covered Services:**

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric surgery (unless medically necessary)
- Cosmetic surgery

- Dental Care
- Long-term care
- Non-emergency care when traveling outside the Weight loss programs U.S.
- Routine foot care (with the exception of person with diagnosis of diabetes)

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### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic care

- Infertility treatment
- Hearing aids (Two covered every 36 months for Private-duty nursing

• Routine eye care (Adult)

### Your Rights to Continue Coverage:

children or bone anchored)

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-892-2803. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of Illinois at 1-800-892-2803 or visit www.bcbsil.com, or contact the U.S Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <a href="http://insurance.illinois.gov">http://insurance.illinois.gov</a>.

### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

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### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health** coverage does meet the minimum value standard for the benefits it provides.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-892-2803.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-892-2803.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-892-2803.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-892-2803.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

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**Coverage Examples:** 

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# About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

## **Having a baby** (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$7,210
- Patient pays \$330

#### Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

### Patient pays

ratient pays.	
Deductibles	\$0
Copays	\$180
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$330

### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$4,690
- Patient pays \$710

### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

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Deductibles	\$0
Copays	\$250
Coinsurance	\$380
Limits or exclusions	\$80
Total	\$710

**Coverage Examples:** 

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## Questions and answers about Coverage Examples:

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

## What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

➤ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

✓ <u>Yes</u>. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.